

ARTICLE VIII - SALARIES (Continued)

SAN DIEGO COMMUNITY COLLEGE DISTRICT  
San Diego Adult Educators – Presenters for Fee Based Classes

SCHEDULE B-2 Fee Classes

Effective September 1, 2008 – December 31, 2008

STEP	HOURLY RATE	STEP	HOURLY RATE
Step 1	32.00	Step 14	90.00
Step 2	33.00	Step 15	95.00
Step 3	35.00	Step 16	100.00
Step 4	40.00	Step 17	105.00
Step 5	45.00	Step 18	110.00
Step 6	50.00	Step 19	115.00
Step 7	55.00	Step 20	120.00
Step 8	60.00	Step 21	125.00
Step 9	65.00	Step 22	130.00
Step 10	70.00	Step 23	135.00
Step 11	75.00	Step 24	140.00
Step 12	80.00	Step 25	145.00
Step 13	85.00	Step 26	150.00

Pay Guidelines:

- Fee-based presenters will normally be placed at Step 1 of this schedule unless:
  - A. They have evidence that the “market value” of their workshop is at a higher step.
  - B. They have professionally distinguished themselves in the subject area of the workshop (e.g. a scholarly or creative work, recognized by professional colleagues) as reviewed and approved by the dean.
- In cases where an eminently known presenter is asked to present for a special event, a rate higher than the maximum of Schedule B-2 may be approved by the dean.

NOTE: The parties agree to review this pilot program no later than the expiration of the current collective bargaining agreement, however either party may initiate the discussion prior to the expiration of the agreement.

**Added 9/9/08**