

**GROSSMONT-CUYAMACA COMMUNITY COLLEGE DISTRICT
SUBSTITUTE TEACHING BY PART-TIME AND FULL-TIME STAFF
2005-2006**

<u>STEP</u>	<u>\$/per Sub Lecture Hour</u>	<u>\$/per Sub Lab Hour</u>
1	45.70	34.37
2	46.88	35.27
3	48.10	36.18
4	49.35	37.12
5	50.64	38.09
6	51.95	39.08
7	53.30	40.10
8	54.69	41.14
9	56.11	42.21
10	57.57	43.30
11	59.07	44.43
12	60.60	45.59
13	62.18	46.77
14	63.80	47.99
15	65.45	49.23

Method of Placement on Scale:

Each two semesters of academic experience in the Grossmont-Cuyamaca Community College District will qualify the employee for one step advancement on this salary schedule.

This placement method is identical to the Part-Time Academic Instructor Salary Schedule of the present UF/Board contract. The step for full-time certificated is determined solely by the number of years they have been employed in the District in an academic position. For part-time, a minimum of a one-unit course taught per each of two semesters determines the step placement. Non-academic experience/service with the District is excluded from this determination. Classified employees' placement on this schedule will be determined by their prior certificated service to the District. However, if an academic administrator teaches an overload class or substitutes, their step placement is determined by the number of years of academic service.

The District reserves the right to increase the salaries of these employees covered by this salary schedule during this school year or any subsequent school year in which this salary schedule may be in effect. This salary schedule will remain in effect until amended or repealed by the Governing Board.

Effective: August 15, 2005
Board Approval Date: 9/19/06