

ARTICLE VII – SALARY.

SAN DIEGO COMMUNITY COLLEGE DISTRICT

SALARY SCHEDULE

Step	Hourly Rate of Pay	4.00% Per step
1	\$23.75	
2	\$24.70	
3	\$25.69	
4	\$26.72	
5	\$27.78	
6	\$28.90	

Initial Placement as of October 1, 2007:

Unit members with less than one year of service: Step 1

Unit members with one to four years of service: Step 2

Unit members with five to fourteen years of service: Step 3

Unit members with fifteen or more years of service: Step 4

All subsequent step movement and placement shall be governed by Article VII, section 2.0

1.0 SALARY SCHEDULE, RESTRICTED CONTRACT AND HOURLY INSTRUCTORS

The Salary Schedule applies to restricted contract unit members employed as instructors in classroom assignments in the San Diego area.

2.0 SALARY STEP PLACEMENT AND MOVEMENT

2.1 Initial Placement: For purposes of salary placement of unit members as of October 1, 2007, only, each unit member employed as of that date will be placed at the salary rate on the salary schedule corresponding to the unit member's years of experience. Initial salary placement of newly employed restricted contract and hourly instructors shall be on Step 1; any exception will require specific approval of the Chancellor. AFT shall be advised of any approved exception.

2.2 Step Increments: An unit member will be granted a one-step advancement on October 1 of each year provided they have served a year's service. A year of service shall be defined as 150 workdays or more.

Hourly instructors shall be advanced in step after completion of twelve hundred (1200) clock hours of satisfactory hourly teaching service in the District. Qualification for step advancement shall be evaluated each pay period. Advancement shall be effective the first of the month following qualification.